other-to-Mother Ministry is an ecumenical, volunteer program which brings together adequate income women and low income mothers for the purpose of increasing understanding across racial and economic barriers.

to-Moth

lother-

Two to four women form a team.
They visit each other and exchange ideas, working to build their friendship and trust. Together they identify areas of concern, set goals and work to achieve them.
A local coordinator recruits and matches team volunteers:

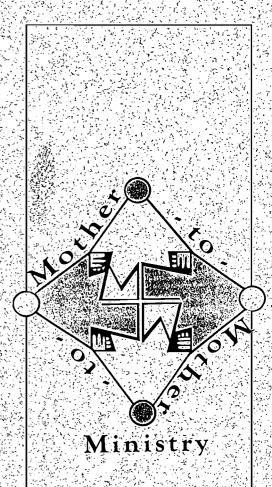


For help and information contact:

National Coordinating Office Mother-to-Mother Ministry Homeland Ministries Christian Church (Disciples of Christ) P.O. Box 1986 Indianapolis, IN 46206 317-353-1491



Printed on Recycled Paper



"If we want to be free in Christ, we must be free to love across racial and economic lines."

Norman Ellington, founder



The logo shows a team of women representing some diversity (through various shadings), with hands joined standing firmly rooted in the common symbol of Christianity (the cross) and the M's of Mother-to-Mother Ministry.

You may also see arrows directing the women from their joined lives back out into their families, their communities; and their churches.

"... when I became involved in Motherto-Mother ... I was nearly convinced
that my children would be better off
living with another family. I visited a
meeting and found others like myself.
They had found the same thing I was
looking for. I-heard laughter and saw
evidence of unconditional acceptance.
The room was alive with a glow of love
and friendship I had never experienced.
There was no longer a need to be alone.

I now understand that self-esteem can be rebuilt and tomorrow can be a better day. This has also had an effect on my kids. Communication lines are opening, laughter is heard and they know that I am learning a new way to live and love. I owe this program a great deal for 'saving my life.'

Three years ago I would never have given any consideration to walking onto a college campus for a four year program of study. After being out of school for 22 years it seemed like the impossible dream. It is my firm belief that without this program I wouldn't be where I am today.

- Karen Cole, Hesston, KS -



Are you willing to offer yourself and your love in a ministry that's a two way street of sharing?

Here's how to become involved:

- find out if there is a program in your community. Contact the program coordinator and indicate your willingness to become involved.
- if there is no program serving your area, talk to your friends and pastor about organizing a Mother-to-Mother Ministry.

For help and information regarding either of these options, contact National Coordinating Office: 317-353-1491



THE WHITE HOUSE

Kathy Wood-Dobbins
Executive Director, Tennessee
Primary Care Association
Parkview Towers
Suite N-104
205 Reidhurst Avenue
Nashville, TN 37203

THE WHITE HOUSE

Hear Kathy,

You and your husband were so very kind to

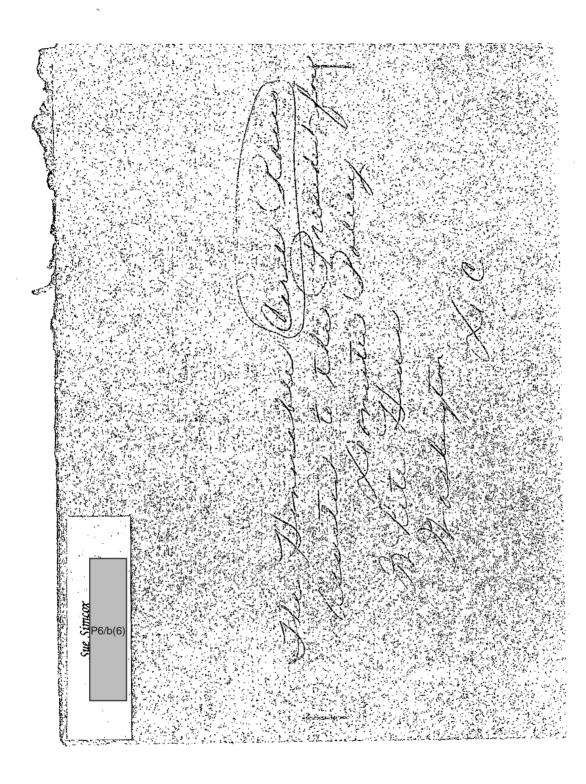
me during my visit to Nasherille for the

Confirence last week. I am delighted I had

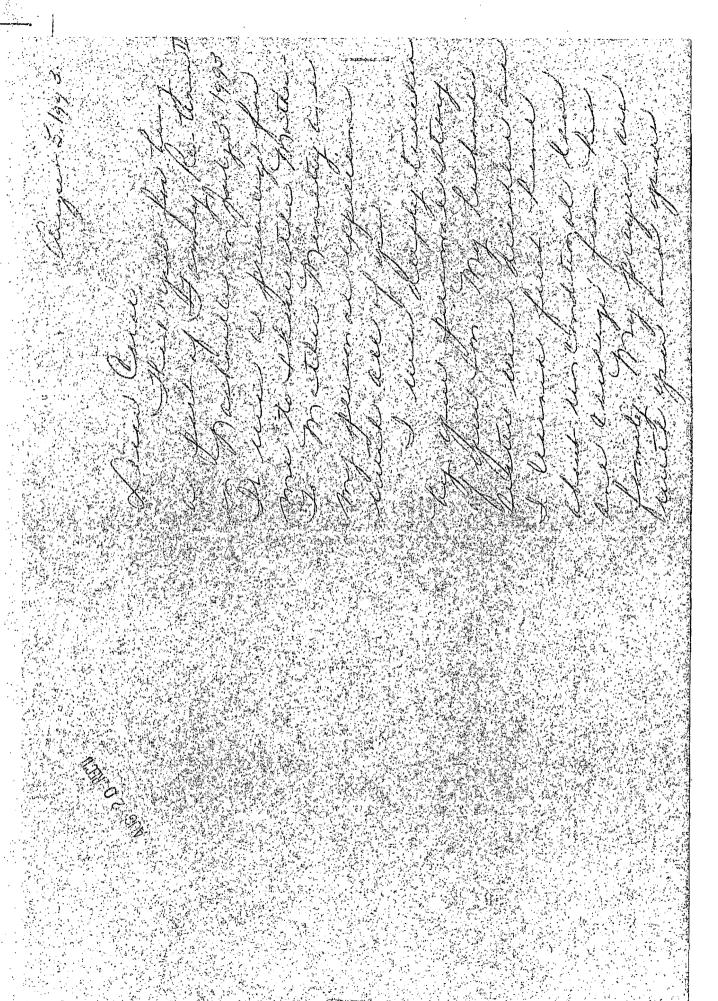
the opportunity to meet each of you, wen if

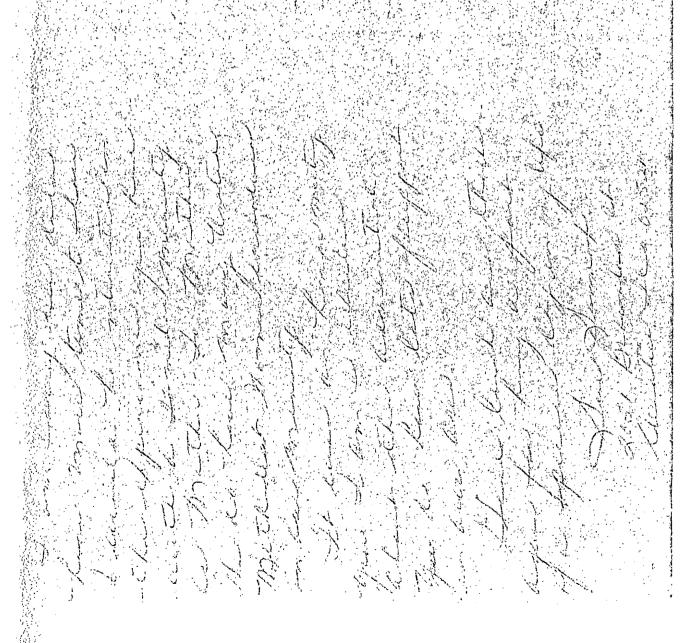
when you will be in DC.

Congratulations on a fine contenum of



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CONFERENCE PROGRAM

POLK THEATER TENNESSEE PERFORMING ARTS CENTER NASHVILLE, TENNESSEE

JULY 30, 1993 8:30 A.M. - 5:00 P.M.

FAMILY RE-UNION II: REINVENTING FAMILY POLICY A conference sponsored by the Progressive Foundation

Tennessee Performing Arts Center Nashville, TN July 30, 1993

CONFERENCE AGENDA

8:30 a.m. Welcoming Ceremony

The Honorable Philip Bredesen, Mayor, Nashville, TN

The Honorable Ned McWherter, Governor, TN

Deb Smulyan, Progressive Foundation

Kathleen Sylvester, Progressive Foundation

8:40 a.m. Opening Remarks

Vice President Al Gore

9:10 a.m Roundtable One: "How Do We Listen to Families?"

Dr. Janet K. Belsky, author & faculty member, Middle Tennessee State University, Murfreesboro, TN

Dr. Lorraine C. Blackman, Assistant Professor, Indiana University School of Social Work, Indianapolis, IN

Dr. T. Berry Brazelton, author & member, Child Development Unit, Children's Hospital, Boston, MA

Emil and Coralee Holloway, Nashville, TN

Dr. Gloria Johnson-Powell, Professor of Child Psychiatry, Harvard Medical School, Cambridge, MA

Sara L. Lewis, Executive Director, Free The Children, Inc., Memphis, TN

Richard Louv, author & columnist, San Diego, CA

Anne L. Peretz, President, The Family Center, Inc., Cambridge, MA

April Powell-Willingham, attorney & author, Pacific Palisades, CA

Derrick White and Shirley White-Horton, Memphis, TN

10:45 a.m. Roundtable Two: "How Do We Transcend Barriers?"

Special Guests:

The Honorable Carol Rasco, Assistant to the President for Domestic Policy

The Honorable Donna Shalala, Secretary, United States Department of Health and Human Services

Eddie Adair, Deputy Director, Memphis Police Department, Memphis, TN

Ana Armendarez, President & CEO, Glendale Youth Center, Glendale, AZ

Barbara Clinton, Director, Vanderbilt University Center for Health Services, Nashville, TN

Dr. James Comer, Director, School Development Program, Yale School of Medicine, New Haven, CT

DeWitt Ezell, Chairman, United Way "Success by Six" Initiative, Nashville, TN

Dr. Henry W. Foster, Jr., Dean & Vice President, Health Services, Meharry School of Medicine, Nashville, TN

Toby Herr, Founder & Director, Project Match, Chicago, IL

Eileen Locke, Project Director, Head Start & Parent-Child Center, Chattanooga, TN

Myron Oglesby-Pitts, Principal, Caldwell Early Childhood Center, Nashville, TN

Sue Simcox, charter member, Mother-to-Mother Ministry, Decatur, IL

Joyce Strom, Executive Director, Massachusetts Society for the Prevention of Cruelty to Children, Boston, MA

12:30 p.m. Lunch

Main Concourse

2:00 p.m. Roundtable Three: "How Do We Provide Incentives for Success and How Do We Measure Success?"

Special Guests:

Tipper Gore, child/family advocate

The Honorable Carol Rasco, Assistant to the President for Domestic Policy

Dr. Marty Beyer, author & child advocate, McLean, VA

Dr. Alma Clayton-Pedersen, Research Assistant Professor of Public Policy, Vanderbilt University, Nashville, TN

Sidney L. Gardner, Director, Center for Collaboration for Children, California State University, Fullerton, CA

- Dr. Irving Lazar, Professor Emeritus Cornell University, Senior Research Associate, Vanderbilt Institute/Public Policy Studies, Nashville, TN
- Sally Leiderman, Project Director, The Children's Initiative, Bala Cynwyd, PA
- John McKnight, Director of Community Studies, Center for Urban Affairs and Policy Research, Northwestern University, Evanston, IL
- Sarah Shuptrine, President & Executive Director, Southern Institute on Children and Families, Columbia, SC
- Dr. Richard Weissbourd, Research Fellow, Malcolm Wiener Center for Social Policy, John F. Kennedy School of Government, Harvard University, Cambridge, MA

3:10 p.m. Roundtable Four: "How Do We Empower Families? . . . A Vision of the Future"

- The Honorable Charles H. Bruner, Executive Director, Child & Family Policy Center, Des Moines, IA
- The Honorable Thomas J. Downey, President, Thomas J. Downey & Associates, Washington, DC
- Lynn Fallin, Deputy Director, Department of Human Services, Honolulu, HI
- The Honorable Donald M. Fraser, Mayor of Minneapolis, MN
- Tipper Gore, child/family advocate
- Dr. Maxine Hayes, Division Director, Parent-Child Health Services, Olympia, WA
- Grantland Johnson, County Supervisor, Sacramento, CA
- Karen Kurz-Riemer, Director, Action for Children, St. Paul, MN
- Vincent Lane, Director, Chicago Housing Authority, Chicago, IL
- The Honorable Bill Purcell, House Majority Leader, Tennessee General Assembly, Nashville, TN
- Evelyn C. Robertson, Commissioner, Tennessee Department of Mental Health & Mental Retardation, Nashville, TN
- The Honorable Andy Shookhoff, Juvenile Court Judge, Metropolitan Nashville-Davidson County, Nashville, TN

4:40 p.m. Closing Remarks

Vice President Al Gore

5:00 p.m. Adjourn

PROGRESSIVE FOUNDATION

The Progressive Foundation is an independent center in Washington, D.C. for public policy research and innovation. It works to fashion a new agenda for progressive reform based on individual liberty, equal opportunity, civic responsibility and non-bureaucratic governance.

Its substantive work revolves around some of the most difficult challenges facing America in the 1990s: restoring public confidence in our political system and governmental institutions; stimulating job growth to ensure expanding opportunities for working Americans; striking a new balance between the rights and responsibilities of citizenship; and maintaining civic unity as Americans build the world's foremost multiethnic democracy.

The Foundation explores public controversies over cultural questions -- race, ethnicity, gender, religion, morality, and civic education -- that are often ignored in conventional political discourse.

The Progressive Foundation is a private, non-partisan institute organized under Section 501(c)(3) of the Internal Revenue Code and as such is a non-profit, tax-exempt institution according to the Internal Revenue Code.

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Will Marshall

The Progressive Foundation wishes to thank the following Family Re-Union II: Reinventing Family Policy supporters whose generous contributions helped make this event and our activities throughout the year possible:

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Madeline M. and Edward Redstone Concord, Massachusetts

Senator and Mrs. Tom F. Taft Greenville, South Carolina The Progressive Foundation wishes to thank all of the members of the Tennessee Steering Committee and its supporters who donated time, energy, expertise, and professional and financial resources to make FAMILY RE-UNION II: REINVENTING FAMILY POLICY a success.

TENNESSEE STEERING COMMITTEE

Chair

Elliott Moore, Hospital Alliance of Tennessee

Karen Edwards, Executive Director, Select Committee on Children & Youth, Tennessee
General Assembly
Irving Lazar, Professor Emeritus Cornell University, Senior Research Associate, Vanderbilt

Irving Lazar, Professor Emeritus Cornell University, Senior Research Associate, Vanderbili Institute/Public Policy Studies, Nashville, TN

Sara Lewis, Executive Director, Free The Children, Memphis, TN

Karen Noel, LCSW, Family Therapist

Kathy Wood-Dobbins, Executive Director, Tennessee Primary Care Association

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University of Washington School of Social Work, Seattle, WA
Joseph Baum, Crisis Director for American Biodyne, Inc., Tampa, FL
Marty Beyer, Author & Child Advocate, McLean, VA
Lorraine Blackman, Assistant Professor, Indiana School of
Social Work, Indianapolis, IN

Charles Gentry, Executive Director, Child & Family Services, Knoxville, TN

Lance Laurence, Private Practice, Clinical Psychology, Knoxville, TN

Lisa McInturf, Director, Tennessee Voices for Children, Nashville, TN

Alma Clayton-Pederson, Research Assistant Professor, Vanderbilt University

Gloria Johnson-Powell, MD, Professor, Child Psychiatrist Harvard Medical School

Director, Camille Cosby Ambulatory Care Center, Boston, MA

Representative Bill Purcell, House Majority Leader, Chair, Select Committee on Children & Youth

House Majority Leader, Tennessee General Assembly, Nashville, TN
Evelyn Robertson, Commissioner of Mental Health, Nashville, TN
May Shayne, Vanderbilt University Institute of Public Policy, Nashville, TN
Andy Shookhoff, Juvenile Court Judge, Metro Nashville-Davidson County, TN
Joyce Strom, Executive Director, Massachusetts Society for
Prevention of Cruelty to Children, Boston, MA
Richard Weissbourd, Research Associate, John F. Kennedy School of Government, Harvard
University, Cambridge, MA

ART AND MUSIC COMMITTEE

Bunny Burson, Director of Cultural Enhancement, Vanderbilt University
Medical School, Nashville, TN
Sylvia Hutton, Singer-Songwriter
Amy Kurland, Owner, Bluebird Cafe
Joyce McLester, Rochelle Center
Celia Walker, Young Artist Program, Watkins Institute
Susan McGlohon, Young Artist Program, Watkins Institute
New Dimensions, Artists with Disabilities
Office of the Mayor

Tim Oliphant, Instructor, Watkins Institute
James Threalkill, Children's Art Program, Edgehill Community Center
Executive Director, 100 Black Men of Nashville, Inc.
Vanderbilt University Medical Center Cultural Enrichment Program
Lain York, Greater Nashville Arts Foundation

SPECIAL RECOGNITION

VIP Arrangements

Dana Moore, Director of Business Development, Corrections Corporation of America

Registration

Betty Brock and Cathy Forester, Tennessee Society of Association Executives

Volunteers

Sherrie Sinks, Community Initiatives, United Way
W.O. Smith Community Music School
Kenneth Wendrich, Executive Director
Lynne Adelman, Choral Director
The Benson Music Group

CONFERENCE STAFF

Conference Director Nancy Hoit

Progressive Foundation

David Aronberg
Debbie Boylan
Will Marshall
Andrea Mietus
Deb Smulyan
Kathleen Sylvester

Princine Lewis, McNeely, Pigott, & Fox Mark McNeely, McNeely, Pigott & Fox Jennifer Miller, McNeely, Pigott & Fox Cynthia H. Morin, McNeely Pigott & Fox

The Progressive Foundation is pleased to welcome the following performers to Family Reunion II: Reinventing Family Policy

W.O. SMITH NASHVILLE COMMUNITY MUSIC SCHOOL

Performing during the opening ceremonies of *FAMILY RE-UNION II* will be a group of students from the W.O. Smith Nashville Community Music School. Founded in 1984, the W.O. Smith School provides music instruction to children from low income families for 50 cents a lesson. All of the faculty are volunteers drawn from the Nashville music community. The school enrolls 250 students each year and maintains a faculty of 70 teachers, with only two paid staff.

The W.O. Smith School receives no government money and operates on gifts, donations and grants. The annual operating budget is \$125,000 per year which includes the instructional program, a one-week resident music camp, the choral program, and a series of jazz concerts on Music Row.

STRAIGHT COMPANY

During the luncheon break, musical entertainment will be performed by the Straight Company. The seven member group was discovered in 1992 at the Gospel Music Workshop of America convention during an impromptu audition in the lobby of the Hilton Hotel for Benson Music President Jerry Park. For the past seven years the Straight Company, from Louisville, KY, has toured the country performing its unique brand of a cappella in churches and auditoriums from coast-to-coast.

The music of Straight Company blends 1950's "do-wop," Caribbean calypso, gospeltinged praise and worship and street "hip hop" in a slick a cappella package, resulting in one of the freshest, most entertaining presentations of the Good News to come along in some time. Straight Company will record its debut album this fall.

SYLVIA HUTTON

As part of the day's entertainment, Sylvia Hutton will perform at the conference. During the 1980s, Ms. Hutton enjoyed immense success as a singer-songwriter with hits such as *Nobody, Snapshot, Drifter* and others. In subsequent years, during a four-year self-imposed break from touring and performing, Ms. Hutton wrote songs with co-writers Verlon Thompson and Craig Bickhardt, hosted a television cooking show on The Nashville Network, and pursued a career in acting. She recently returned to performing.

Photographs taken by Tipper Gore are on loan from her private collection. They can be seen in the lobby in conjunction with the National Museum of Women in the Arts Exhibit in the Tennessee State Museum.

Ayust 27, 1993

Wear clod,

thoughts with me on reinventing family found time and will gree each regression devices. My stay and I appreciate forces time and will gree each regression herious consideration.

Sincerely, Carolt Rased

ong: Dalatini XV Onlin Itn: Keryo

Alexander C. Cullison

P6/b(6)

Carol Rasco, Assistant to the President for Domestic Policy c/o The White House
Washington, D.C.
August 17, 1993



Dear Ms. Rasco:

It was good seeing you in Nashville; Tennessee, for the PPI. Reinventing Family Policy! conference. The conference went really well. Everyone that I spoke to thought the conference was open, informative and insightful. It certainly was interesting to hear about all the different ideas, thoughts, proposals, and programs. It is comforting and encouraging to know that so many good people are doing as much as they are in the area of family policy. The Progressive Policy Institute and the Vice President's office have reason to be proud of the event and what was derived from it.

Unfortunately there was not enough time for audience interaction or Q & A. Although I am out of my element when it comes to family policy, the conference did stimulate my imagination and I came up with a few ideas. I have expressed these random thoughts in the form of suggestive bullets. At the expense of appearing disorganized or uninformed, I have incorporated all my ideas (good and bad -- practical and impractical) into one paper.

I would be glad to enumerate on any of the attached considerations. Presently I am happily married with a son who is four years old. I do have a daughter from a (short lived) previous marriage. I used to have to work two part time jobs to make my child support payments back when I was attending college. It was tough finding the money and time to be a supportive and participating parent. I can speak with authority on the importance and value of being a responsible parent, married or divorced.

Let me know if I can help in any way. I would be glad to volunteer my time and modest resources to assist the administration. Our family and children are our country's most valuable asset and resource. Collectively they represent the foundation of America. We need to protect that foundation from erosion.

Sincerely,

Doc Cullison

THE WHITE HOUSE

<u> Nancy Hoit</u>

P6/b(6)

August 5, 1993

Contratulations on a fenc conference in Nashville! It is always so helpful to me to spend a day heaving people tack. about living I breathing programs on the front line Please stay in touch—

and HRasco



Dana E. Moore Director, Business Development

102 Woodmont Boulevard, Suite 800 Nashville, Tennessee, 37205 Phone: (615) 292-3100

FAX: (615) 269-8635

August 4, 1993

Shank you for helping me on Friday at the Conference in Macharille - your smile larly on a Friday morning was a great way to start my day!

I hope the hirthday denner went well thanks again. Sincerely, Carol D. Rasco

THE WHITE HOUSE

Dana E. Moore Director, Business Development Corrections Corporation of America 102 Woodmont Boulevard, Suite 800 Nashville, Tennessee 37205

202-501-664-9134

Office of the Vice President

Old Executive Office Building Washington, DC 20501 (202) 456-7022 (202) 456-6429 (fax)

TO: <u>CAROL RASCO</u>

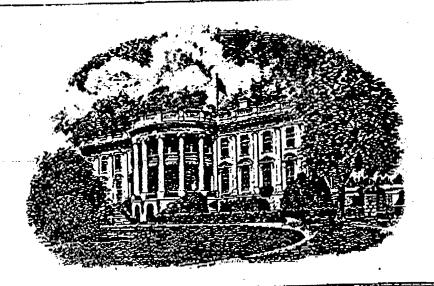
- LOURTESY OF ROSKYN

FROM: NANCY HOLT

DATE: 7/26/93

number of pages including cover: 2

comments: I look forward to seeing you on Friday- Please call with any questions-



Memo to Carol Rasco Courtesy of Roslyn From Nancy Hoit

Date: 7/23/93

Subject: Briefing for Family Conference 7/30/93

I can only imagine the grief that you must feel at the tremendous loss we have suffered, and I can't believe that you had to endure it this week in the midst of your son's surgery. My thoughts and prayers are with you.

Logistics

6:35 PM Thursday, 7/29. American flight #1334 arrives Nashville Airport
You will be greeted at the airport and driven to the hotel by Kathy Wood-Dobbins.

7:00 PM You will arrive at the Holiday Inn Crowne Plaza (615-259-2000)

8-10 PM A hospitality suite will be available to panel participants

7:30 AM Friday, 7/30 You will be escorted to the Tennessee Performing Arts Center (T-PAC) by

— Dana Moore. You will enter through the stage door. You will be taken to your holding room,

(Dressing Room# 13), and then seated with Tipper Gore and Secretary Shalala during the first
roundtable. Holding Room phone 615-726-2047, Conference Office 615-720-2078

8:30 Introductions will begin

8:43-9:05 The Vice President speaks

9:10-10:40 First Roundtable

10:45-12:30 Second Roundtable

12:30-1:45 Lunch

2:00-Panelists on stage for second roundtable

2:05-3:05 Third Roundtable

3:10-4:10 Fourth Roundtable

Will M

Content

At the start of the second roundtable the Vice President will welcome and introduce you and Secretary Shalala. He will make some opening remarks about the strengths of the families from whom we have just heard, and the kinds of formal and informal mechanisms that provide help when it is essential. He will cite the barriers that we face in trying to serve whole families and build on their strengths instead of trying to meet the needs of individuals or bureaucracies. He will ask the members of the group to describe ways in which they have overcome barriers to serve families in their communities.

When they have each responded to the first round of questions the Vice president will turn to you and Secretary Shalala to comment on the discussion that they have heard. The Secretary will respond for 5 minutes and you will respond for 5 minutes. He will then lead a conversation among all those at the table about what policies would make it easier to do what they are doing.

In conclusion he will ask Secretary Shalala "What can the federal government do to empower more leaders like the ones we've heard this morning?" The Secretary will have 5-10 minutes to respond.

At the start of the third roundtable the Vice President will turn to you and say, that you have worked long and hard at the state level to make things better for children and families in Arkansas. Now you're in Washington looking for ways to change federal policy to help the states and communities work more efficiently and effectively for families. In view of the things we've heard today what do you think we can do better?

You will have 5-10 minutes to respond. You may stay for as much of the third panel as you can until you have to leave at 2:30 to catch your 3:20 American Airlines flight > Dana Moore to will take you to the airport

We are so sorry that you cannot be with us for the rest of the afternoon.

I can be reached at 508-945-0381 until Tuesday when I will be at 627-749-5563. I will be at the White House on Thursday at 202-456-2816. I will travel to Tennessee with the Vice President.

I look forward to seeing you there.

August 4, 1993

Eddie, I am delighted I had the opportunity to meet with you on Fridery in Mashirlle. Thank you so much for the informative packet of information. Best wishes, Carol & Rasco

THE WHITE HOUSE

Eddie B. Adair
Deputy Director
Division of Police Services
City of Memphis
Room 12 - 13
201 Poplar Avenue
Memphis, TN 38103-1947

THE WHITE HOUSE WASHINGTON

lernessee

July 29 - 5:25 pin. Leave L.R. 6:30 p.m. Avrice Mach.

July 30 - 3: 20 pm. Leave Nach. 4:30 pm. Arrive L.R.

FAMILY RB-UNION II

REINVENTING FAMILY POLICY (NRH Draft 7/8)

"Governments Don't Raise Children, Families Do" - President Bill Clinton

8:00-8:30 Registration and Coffee

8:30-9:00 Welcome and Opening Address: Vice President Gore

9:00-10:15 Roundtable Discussion: "HOW DO WE LISTEN TO FAMILIES?"

Participants: Seated at this roundtable those who have a special expertise in listening to families, in some cases they will be accompanied by families who have been central to their work.

Dr.Janet Belsky 615-898-5935 Professor of Psychology, Middle Tennessee State. Author of "Here Tomorrow" and "The Psychology of Aging"....Transcending generational barriers...expert on aging.

Lorraine Blackman Ass't Prof, Indiana School of Social Work. Mobilizing the natural helping network outside the public sector. Preserving and extending the nuclear and extended family, and the institution of marriage especially in the African American community. Men's ability to function as companions to women of the 90's, etc.

P6/b(6)
Associate Professor of Pediatrics, Harvard Medical School, Chief of the Child Development Unit at Children's Hospital in Boston. Author of "Infants and Mothers" and "Toddlers and Parents", he has done extensive studies of the newborn and the interaction of infants with parents and other caregivers. The Brazelton Neonatal Behavioral Assessment Scale is used in research centers throughout the US and abroad.

Sarah Lewis, 901-276-0843, Fx. 901-276-0778 Executive Director of Free the Children, 1192 Peabody, Memphis, TN 38104. Former Assistant Superintendent of Schools, Memphis. Tried to instigate a series of Comer Process Schools in Memphis. eloquent about personal and community responsibility. Free the children seeks to give parents the self esteem and skills necessary for economic independence from the welfare system.

Memphis Family identified by Sara Lewis.

Richard Louv P6/b(6) author of "Childhood's Future" about the sense of isolation & need for connectedness for families, need to listen to families and children, "reweaving the family" (featured on Bill Moyers "Listening to America", & "Fatherlove" (fathers reconnecting with their children,

equating nurturing & protecting role with manhood like men of tribal villages)

Anne Peretz, President, The Family Center, Somerville, MA

Dr. Gloria Johnson Powell, 232-8390 Professor Child Psychiatry, Harvard Medical School, Director, Camille Cosby Ambulatory Care center, Judge Baker Guidance Center.

April Powell-Willingham, JD, M Urban Planning, co-author of "The House on Elbert Street", a biography of her grandmother, and Dr. Powell's mother. Knowledgeable about law and urban planning, school reform and urban renewal.

Nashville family.

Questions to Consider:

How do we hear individuals as members of families?
How do we shift from the individual to the family as a unit of service?
How do we involve families as partners?
How does the system become "customer driven?"
What do families really need?

10:30-11:30 Roundtable Discussion: "HOW DO WE TRANSCEND BARRIERS?"

Participants: Those at this roundtable will have transcended various kinds of barriers, (generational, education/psychology/social service, welfare/work, drug addiction/ productivity, juvenile justice/social service, public/private, corporate/human service, etc.) All have acted on their belief that parental involvement is essential, and all are committed to strengthening family systems.

Eddie Adair, Deputy Director of the Memphis Police Department, 901-576-5704 Police should be part of the "village" that it takes to raise a child. They need to work with and support community agencies. The family is the nucleus of the community and we must solicit their support and cooperation in preventing crime.

Barbara Clinton, Director of the Center for Health Services at Vanderbilt. 615-322-4179(w), P6/b(6)

P6/b(6)

(h) Nursing and home visiting with poor rural families. Has done maternal and infant outreach work with rural families in Appalachia and the Mississippi Delta. Says that training and supporting natural helpers is the answer to providing nursing and in-home care in rural areas.

DeWitt Ezell, President, Tennessee Division of South Central -665-6525 350 Green Hills Office Building Chairman of the United Way project, "Success by Six". This is the Nashville site of a national initiative for school readiness.

Dr. Hank Foster, dean of the Meharry Medical School, initiated the "I Have A Future" teen pregnancy prevention program. Will also discuss the "Sisters" program in which drug addicted women form partnerships with neighborhood "Sisters" who care for their children while they go through detox, and provide support after they are drug-free.

Toby Herr, "Project Match" Welfare to work program in Chicago.

Eileen Locke, Director, Head Start/Parent Child Center, Chattanooga Human Services, 2302 Ocoee Street, Chattanooga, TN 37406 #615-493-9750

Dr. Myron Oglesby-Pitts, Principal of the Caldwell Early Childhood Center, 615-291-6361. A preschool that is also a family resource center providing everything from job training to home visiting in the projects.

Judge Andy Shookhoff, Directed Vanderbilt Law School's Legal Aid Program, legal expert on child and family issues.

Sue Simcox, P6/b(6) Team member from the Mother to Mother Program begun in 1969 by the Disciples of Christ Church members in Indianapolis who were eager to reach out across racial and class barriers at a time of great national unrest. Now an interdenominational program in a variety of settings, from YWCAs to Juvenile Courts, it operates on behalf of 600 low income women in 28 cities. Women form a team of two to four mothers, which includes a low income woman who wants to make significant changes in her life. The team works together, (in some cases for as long as 20 years) to achieve the low income woman's goals.

Questions to consider:

How do we fashion a community based response?

How do we cross the boundaries between professions?, public and private sectors?, different agencies?

How do we enable workers to meet the needs of families, not bureaucracies? How do we mobilize "natural helpers?"

How do we avoid fragmentation?

11:30-12:00 Break and pick up Box Lunches

12:00-1:00 Lunch and Entertainment in the Atrium

Reconvene in auditorium.

Secretary Shalala, Carol Rasco and Tipper Gore join the Vice President at the Roundtable for the final two sessions and audience questions and response.

1:00-2:15 Roundtable Discussion: "HOW DO WE PROVIDE INCENTIVES FOR SUCCESS AND HOW DO WE MEASURE SUCCESS?"

Participants: Those at this roundtable have spent their professional lives considering the systems change, incentives and measures of that change, and the larger societal context that is necessary for these efforts to flourish.

Dr. Margaret Beyer Psychologist with extensive legal training. Consultant to states under class action suit to improve services to families, has worked in juvenile justice, child welfare and mental health systems, trained judges, lawyers & case workers, and worked with children who are murderers.

Sidney L. Gardner,714-773-2011 Director Center for Collaboration for Children, California State University, Fullerton, CA. Author of "Common Principles of Multidisciplinary Education for Professionals in Children and Family Services". Specialist on federal role in cross-systems and community based reform efforts.

Irving Lazar, Prof Emeritus, Cornell, Vipps, consultant to and evaluator of numerous human service programs in US, Pacific basin, Asia and Eastern Europe. Speaks against organizing services like an assembly line and treating all people as if they were identical...need to be responsive to individual and community differences.

John McKnight, 312-908-8649 Urban Studies, Northwestern University. Focus on the assets of even the most deprived communities.

Alma Clayton Pederson, member of our planning group, Research Ass't Prof., Dissertation on service integration...practical experience...impressed many at the Nashville meeting.

Sally Leiderman, 215-664-4540 Project Director for the Pew Trusts' Children's Initiative, Vice President of the Center for Assessment and Policy development...Representative of comprehensive multi-state program.

Sarah Shuptrine 803-779-2607 Southern Institute on Children and Families, Columbia SC. Riley's expert on Infant Mortality, research on the impact of health insurance on welfare dependency. Richard Weissbord, Kennedy School, co-author with Mary Jo Bane book in progress, outcome measures.

Questions to Consider: What discourages positive action now?

What should the rewards and responsibilities be?
What are the incentives for the Administration, Congress, states, communities,
What are the values of our society?
How do we communicate values?
How do we measure success?

2:30-3:45 "HOW DO WE EMPOWER FAMILIES?...A VISION OF THE FUTURE"

Participants: Those at this roundtable discussion have been involved in development of policy at every level of government that supports and enables the changes that empower families.

Charles Bruner, 515-243-2000 Director Child & Family Policy Center, Des Moines. Former Iowa St. Sen., author of "Thinking Collaboratively, Ten Questions & Answers to Help Policy Makers" Lois DeBerry, State Rep. from Memphis, Speaker Pro Tem, President elect of the National

Conference of Black state Legislators, Vice Chair of the Select Committee on Children and Youth. Sponsored legislation on teen pregnancy prevention.

Tom Downey; EITC, etc.

Lynn Fallin, Deputy Director, Department of Human Services, Hawaii. 808-586-4995,(w) P6/b(6)

P6/b(6)h) Formerly Director, Governor's Office of Children and Youth. "To a large extent responsible for the growth of family centered services in Hawaii, one of the best and smartest program developers and administrators I've met in all fifty states and many other countries. As a Japanese American brings a different perspective to family policy issues."-Lazar.

Mayor Donald Fraser, Minneapolis on expanding support for families beyond public programs and to make his city more "family friendly".

Karen Kurtz-Reimer 612-297-5148(w), P6/b(6) (h) "Invented and developed Minnesota's Early childhood/Family Education Program, which is by far the most effective and least expensive large scale parenting education program in the country....also the least ballyhooed and most thoroughly evaluated. Program is over 15 years old and serves over 100,000 parents/year. serves all SES and ethnic groups, parents pay on a sliding scale for 14 weekly sessions. Program run out of the State dept of Education...Karen is now a county director. She has trained staff for programs in Singapore, Hawaii, etc. Vincent Lane, Director of the Chicago Housing authority, worked with Kotlowitz over a one year period, as did his staff.

Bill Purcell, House Majority Leader, TN General Assembly, Chair TN Select Committee on Children and Youth committed to bringing together major government reform initiatives in health care, child welfare services and education.

Commissioner Robertson, DMH

Questions to Consider: How do we move from Crisis Management to Prevention?

How do we empower families and communities?

3:45-4:15 Audience Reaction & Questions

4:15-4:30 Panel closes with thanks and summary remarks by the Vice President

5:00 Adjournment (a half hour of flexibility is built into the schedule to allow for entertainment and unexpected delays.)

Some additional panelists will be added...

Nancy Hoit x2818
Conf. Director

In D.C. Friday 7/9+11 1:00

Thurs. 7/16+11 2:00

Boston (617) 749-5563



THE VICE PRESIDENT WASHINGTON

July 8, 1993

Dear Carol:

I invite you to join me at a family policy conference which will be held on Friday, July 30 from 8:30 a.m. until 5:00 p.m. at the Tennessee Performing Arts Center in Nashville. "Family Re-Union II: Reinventing Family Policy" will be the second session of a conference that I held last year in Tennessee. It will be hosted and funded by the Progressive Foundation. I hope you will be interested in the content of the morning sessions, and I would like you and Secretary Shalala to sit with me at the roundtable sessions in the afternoon as we discuss the issues with the participants and with the audience.

At last year's conference, over 500 workers from the fields of health, mental health, social service, education, community service and religion attended for three days. Together we explored the need for an integrated delivery of services that are family focused, community based, preventive, flexible and responsive. The featured speakers were Lizbeth Schorr, Gloria Johnson-Powell, and Salvador Minuchin. The workshop groups explored the factors necessary for successful relationships within a family, for successful programs within a community, and for successful policies in a society. At the end of the conference I promised to return in 1993 to continue the learning experience and pursue some practical policy approaches to the problems that are faced by American families.

A few weeks ago, I reconvened the group that helped me plan last year's conference, and together, we devised four roundtable formats which you will see on the draft conference plan. Excitement is building among the participants for what promises to be a very interesting discussion.

I look forward to having you join us in Nashville for the day.

Sincerely,

Al Gore



Family Re-Union II: Reinventing Family Policy A Conference Sponsored by the Progressive Foundation

Conference Overview

The Progressive Foundation is sponsoring Family Re-Union II: Reinventing Family Policy, a conference that will explore how public policy should be crafted to support and strengthen families. Vice President Al Gore will be conference's featured speaker and will moderate the proceedings.

Date:

Friday, July 30, 1993

Location: Polk Theater

Tennessee Performing Arts Center

505 Deaderick Street Nashville, Tennessee

Time:

8:00 a.m. - 8:30 a.m. - Registration

8:30 a.m. - 5:00 p.m. - Conference Program

Family Re-Union II: Reinventing Family Policy will be a day-long "kitchentable" discussion of the pressures and needs of families, the values that drive family policy and the current responses to those needs from both the public and private sectors. Moderated by the Vice President, panels will focus on the responsibilities of government, individuals and communities in raising children and consider how federal policy can be designed to help each of those entities carry out those responsibilities effectively.

At the conference, Vice President Gore will resume a discussion he began a year ago with his constituents in Tennessee and further explore the important questions about families and family policy in this country today. One of the goals of the meeting is to inform the work of the National Performance Review. which includes among its tasks the reinvention of federal family policy to make it less bureaucratic and more efficient and effective.

The conference will feature many of the country's leading thinkers in the field of family policy, and speakers will include key Clinton Administration officials. community and foundation leaders, and members of families. Panels will examine how the focus of family programs must be shifted to capitalize on the talents and assets that families bring to their communities.

The first panel, which will include families and practitioners and scholars who have been listening to families, will focus on the pressures confronting families. The next session will be a discussion of the bureaucratic barriers that prevent effective government and private-sector responses to those needs. It will feature some of the nation's most successful advocates for children and families—people who have broken those barriers. Next, the conversation will turn to an examination of how systems and incentives must be changed in order for those barriers to be broken. The last discussion of the day, which will include political leaders and Clinton Administration officials, will focus on specific recommendations for policy change.

Invited participants include Secretary of Health and Human Services Donna Shalala and White House Domestic Policy Advisor Carol Rasco, child development experts Dr. T. Berry Brazelton and Dr. James Comer, authors Richard Louv and Barbara Dafoe Whitehead and political leaders such as Minneapolis Mayor Donald Fraser and former Iowa state senator Charles Bruner.

The Progressive Foundation is an independent center in Washington, D.C. for public policy research and innovation. It works to fashion a new agenda for progressive reform based on individual liberty, equal opportunity, civic responsibility and non-bureaucratic governance.

The Progressive Foundation is a private, non-partisan institution organized under section 501(c) (3) of the Internal Revenue Code and may receive contributions which are deductible for federal income tax purposes. Donations from individuals, corporations, unions, and other entities may be accepted.

Mancy Hoyt - Children's Cong.

Note Comm on Children when she Spoke on Cahay & ARC

Mashussle Speech

for Tennessee Speech file

Carol H. Rasco
Assistant to the President for Domestic Policy

Remarks Prepared for Delivery at the National Summit on Children and Families Washington, D.C.
April 2, 1993

It is wonderful to be here at this historic national summit on children and families. And it is inspiring to hear the stories of young people who are succeeding—with determination, personal responsibility, and help from those who care.

I wish that every child in America could tell such a story. But you and I know that they can't. Many children are thriving in our nation--but too many are not.

The statistics for our children and youth are grim. Educational attainment is stagnant—at best. Mental illness and suicide are up. Violent crime and homicide—way up. And today, child poverty stands at levels last seen a generation ago.

For most of that generation, families with children have faced a relentless economic squeeze. The real wages of workers with young children--even educated workers --have fallen dramatically during the past twenty years.

These are the facts, and it's time we stopped ignoring them. We must show that we have not forgotten how to care. We need a new direction for our country. It's time we adults put our children first.

That's one big reason why our country needs the President's bold new economic program of growth and jobs. It's why we need the President's bold plan for investing in children and their families. With the help of the Congress, we're going to get that program—and get it in record time.

But the problems our children face are not just economic. Too many American families are disintegrating, or never forming at all. We have the highest divorce rate in the Western world, and the highest rate of children born outside marriage. Today, 28 percent of our babies are born to unmarried parents. For African-Americans, it's more than 66 percent.

Does this matter? Here are some findings from a report out just this week: Of the children born to young unmarried mothers without high school diplomas, 79 percent are living in poverty. For children born to married high-school graduates, the figure is only 8 percent.

The message is clear: if you stay in school and get married before you have children, your kids are ten times less likely to be poor. A stable family setting is the best anti-poverty program our country has ever devised. That is the message we adults should be sending our young people, in every way we can.

For too long, these issues were mired in partisan gridlock. Some talked only about the economic squeeze on families and cuts in government programs; others talked only about the disintegration of families and the decline of American culture. It is time--high time--to put an end to the politics of false choices. We must move beyond cheerleading for family values, on the one hand, and on the other, the old big-government notion that there's a program for every social problem.

There is another way, a commonsense path that offers more opportunity to every family and demands more responsibility from every individual. As the President has said so eloquently: Family values alone cannot nourish a hungry child, and material security alone cannot provide a moral compass. We must have both.

That is the trail that the National Commission has blazed for our country. You have advanced an ambitious legislative agenda, which helped shape the President's budget proposals. You have crafted a new consensus on children and families that could put futile debates behind us. Most important, you have reminded us of basic principles essential values.

- o First: Every American child should have the opportunity to develop to his or her full potential.
- o Second: Government doesn't raise children, parents do. Government can reinforce the vital work of parents, but it can't substitute for them. The family is—and must remain—society's primary institution for bringing children into the world and for supporting their growth throughout childhood.
- o Third: Children do best when they have the personal involvement and material support of a father and a mother and when both parents fulfill their responsibility to be loving providers.

These are the principles and values that guide us all. Now let me tell you what the President is doing to turn them into reality.

To begin with, he is rewarding work and family. Today, millions of Americans work full-time but don't make enough to lift their families out of poverty. That's wrong. No one who works full-time and has children at home should be poor in America. And that's why the President has proposed a dramatic

increase in the Earned Income Tax Credit.

At the same time, Bill Clinton is moving aggressively to relax the tension between work and family. He's proud that the first piece of legislation he signed was the Family and Medical Leave Act, twice veoted by George Bush. And the administration is actively exploring other ways of making America's workplaces—including the federal government—much more family friendly.

Second, he is protecting the health of children and families, by fully funding the WIC program, by investing in childhood immunization, and by committing his administration to fundamental reform of our nation's health care system.

As you all know, we're working night and day to ensure that every American has access to quality health care at affordable prices. Next month, we're going to propose a comprehensive new health care plan. And during this Congress we're going to fulfill the dream of every Democratic president since Harry Truman and make health insurance a reality for all.

Third, the President is promoting the development of young children with the biggest expansion of Head Start ever. But the administration is not just going to make Head Start bigger; we're going to make it better. We're going to improve quality, increase flexibility, and better link the program to other child development efforts.

Fourth, the President is proposing fundamental change in public education. As governor, Bill Clinton helped draft the national education goals and bring them to the center of public debate. As president, he'll bring those goals to the center of education reform.

Bill Clinton is going to put an end to business as usual in American education. That means new initiatives with real incentives to states for systemic reform. It means a total reexamination of existing programs—such as Chapter 1—to ensure that every child has a fair chance to acquire high-level skills and make it in the economy of the 21st century. It means unprecedented emphasis on systematic, high-quality school—to—work programs. It means an expanded safe schools initiative because fearful kids can't possibly learn well. And yes, it means more choice for parents and students within our public school system.

Fifth, the President will deliver fundamental reform of our welfare system. He helped draft the Family Support Act of 1988, and he made it work in Arkansas. Now he has asked us to develop a plan to end welfare as we now know it. People don't want permanent dependency, they want the dignity of work, and we should give everyone the chance to have that kind of dignity. It's just common sense: more opportunity in exchange for more

I've talked about what the President has done and what he wants to do. We've begun to shift course. But this is just the beginning. We must have the courage to change--to recognize mistakes, to abandon what doesn't work, to challenge ourselves to do better. In short, we adults have some growing up to do.

I know that many of you in this room are tired after the last twelve years. Without you, many of the programs that serve children and families would have been gutted. They weren't, and you've earned a rest.

But we're asking you to go another round. The President can't pass or fund his initiatives alone. He can't break the gridlock alone. He still needs your help, and so do America's children.

For the first time in a long time, your efforts will be supported--not rebuffed--by the executive branch of this government. The details remain to be worked out. But for sure, there will be an ongoing, high-level focus on children and families, cutting across agency, departmental, and programmatic lines, coordinated by the White House, responsible not to any single constituency but to the national interest and directly to the President of the United States.

Concern for our children must start at the top--but it can't end there. We must empower parents, neighborhoods, communities and voluntary organizations across this great nation to do what our children need. The President can take the lead--but only you can complete the task.

At last, a new day is dawning for America's children and their families. We will work together with you. We won't always succeed, and we won't always be able to do everything that you-and we--would want.

But I can promise you this: we will never relent in our effort to give every child a chance to develop--fully. Because at the end of Bill Clinton's second term, at the dawn of the third millenium, I want to be able to say to Hamp Rasco and Mary Margaret Rasco and to all the children of America, with a clear conscience and a full heart: We did our best. And I want all of you at this summit to join me in being able to look at one another and say: We did our best.

Thank you very much.

responsibility.

The President's responsibility agenda doesn't end there. He's going to get tough on child support enforcement. That means establishing paternity right at the start, in the hospital; setting up a national registry; and using the IRS to collect seriously delinquent child support payments.

The principle is simple: if you are biologically responsible for a child, then you are morally and financially responsible as well. And that's why we have to get the message to our youth in schools, in the media, in every way we can: it's just plain wrong for children to have children, because you are assuming a responsibility that you aren't ready to fulfill.

The President wants to put government squarely on the side of keeping families together whenever possible. He wants us to do more for families at risk, especially at risk of foster care placement. He knows that constant shifting from one short-term foster home placement to another is an emotional disaster for kids; that in all but the most extreme cases, it's better for kids to be with their parents.

That why, last month he directed us to draft a new child welfare initiative combining family support and family preservation services—building on the work of Senator Rockefeller and Congressman Matsui and Congresswoman Schroeder and others. And believe me, we're going to deliver that initiative—to him, to our kids, and to the country.

I applaud the Commission for recognizing that families don't operate in a vacuum, but in neighborhoods, in communities, and in a climate of culture and values. We must do whatever we can to assist parents in educating their kids and teaching them right from wrong.

As every parent knows, in modern America that effort begins with the media. Three years ago, the Congress passed the Children's Television Act. And for three years, the Act was ignored. The same kinds of folks who informed us that ketchup is a vegetable were happy to certify GI Joe as an educational television program.

Well, the previous administration's FCC wouldn't enforce the bill--but ours will. By law, broadcasters who want to keep on operating must demonstrate their commitment to the educational needs of children. We're going to hold them to that. And while they're at it, it wouldn't hurt if they cut out the gratuitous sex and violence either.



SPEAKER BIOGRAPHIES

VALUE the VOTE

Window of nursery

FAMILY RE-UNION II: REINVENTING FAMILY POLICY A conference sponsored by the Progressive Foundation

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8:30 a.m. Welcoming Ceremony

PHILIP BREDESEN is mayor of Metropolitan Nashville and Davidson County, Tennessee. A successful businessman, he was elected mayor in August 1991 with an historic 71% of the vote. As mayor he passed a budget that provides new services in law enforcement, economic development and other areas without a tax increase, established a tough ethics policy for city employees and began to streamline city government. He founded Nashville's Table, an innovative and successful program to feed the homeles, and led the successful effort to rescue the Nashville Symphony from bankruptcy. Prior to being elected mayor, Bredesen founded HealthAmerica in 1980 and carried it to the New York Stock Exchange in 5 years. When he sold it in 1986, HealthAmerica had 6,500 employees and operated in 39 cities nationwide.

Mayor Bredesen grew up in Shortsville, New York and graduated from Harvard University (1967) with a degree in Physics.

NED MCWHERTER is the Governor of Tennessee. In 1968, after a successful career as a businessman, Governor McWherter won a seat in the Tennessee House of Representatives. After just two terms, he was elected Speaker of the House, a position he held longer than anyone in Tennessee history. As Speaker, he was instrumental in opening the legislative process every Tennessean. His innovative policies included insisting that all proceedings of the House be open to the public and press, appointing the first black committee chairman in the South, and moving women for the first time into legislative leadership positions. In 1986 he ran for governor and won by more than 100,000 votes and was reelected four years later with only token opposition.

Governor McWherter was born in Palmersville, Tennessee. He served 21 years in the Tennessee National Guard, attaining the rank of Captain.

DEB SMULYAN is the executive director of the Democratic Leadership Council (DLC), where she manages the day-to-day operations of the DLC and its think tank, the Progressive Policy Institute (PPI). She has been with the DLC for four years. Prior to her service at the DLC, Ms. Smulyan worked on Capitol Hill, most recently as administrative assistant to former Representative Jim Jontz of Indiana. She has also served as a special assistant to then-Congressman Les Aspin of Wisconsin and as a legislative assistant to then-Congressman Tim Wirth of Colorado.

A native of Pennsylvania, Ms. Smulyan received her B.A. from Ithaca College (1976) and her M.S.W. from Boston University (1981).

KATHLEEN SYLVESTER is the vice president for domestic policy at the Progressive Policy Institute (PPI). Before joining PPI, Ms. Sylvester was a founder and senior writer at *Governing*, the leading national magazine of state and local public policy. She has reported for NBC News, National Public Radio and *The Washington Star*, and has contributed to *The Washington Post* and *Newsday*.

A native of Syracuse, New York, Ms. Sylvester received degrees from Georgetown and Wesleyan Universities, studied at Yale Law School and was a Knight fellow at Stanford University.

8:40 a.m. Opening Remarks

AL GORE was inaugurated as the 45th Vice President of the United States on January 20, 1993. President Clinton chose then-Senator Gore to be his running mate on July 9, 1992. Vice President Gore has served the people of Tennessee for 16 years, first elected to the U.S. Senate in 1984 after serving eight years in the U.S. House of Representatives. He won reelection to the Senate in 1990, becoming the first candidate in modern history — Democrat or Republican — to win all 95 of Tennessee's counties.

Raised in Carthage, Tennessee, and Washington, D.C., Vice President Gore received his degree in government with honors from Harvard University in 1969. After graduation, he volunteered for enlistment in the U.S. Army and served in Vietnam. Returning to civilian life, Vice President Gore became an investigative reporter with The Tennessean in Nashville before entering a life of public service. Vice President Gore is married to the former Mary Elizabeth "Tipper" Aitcheson. They have four children: Karenna, Kristin, Sarah, and Albert III.

9:10 a.m Roundtable One: "How Do We Listen to Families?"

JANET BELSKY is a professor of psychology at Middle Tennessee State University, where she teaches a variety of courses in lifespan development. Dr. Belsky has devoted much of her professional life to teaching, lecturing, and writing about adult development. She has worked as a clinical psychologist in hospitals and nursing homes, and has taught on the faculties of the City University of New York and Yeshiva University. She is the author of *The Psychology of Aging* and *Here Tomorrow*, and is currently completing a college textbook on adulthood to be published by Harcourt/Brace/Jovanovich in 1995.

WHEN.

Dr. Belsky received her Ph.D. in clinical psychology at the University of Chicago.

LORRAINE C. BLACKMAN is an assistant professor at Indiana University's School of Social Work. An expert on gender role socialization in the African-American family, Dr. Blackman wrote her doctoral dissertation on "The Effect of a Marriage Enrichment Program on Marital Satisfaction and Gender Role Attitudes Among African-American Couples." Her major thesis was that racism, sexism, and incongruent gender role attitudes were the most salient factors in marital dissatisfaction among African-American couples.

Dr. Blackman received her B.A. from Southern Illinois University (1971), her M.S. from the University of Tennessee (1975) and her Ph.D. from Florida State University (1992).

T. BERRY BRAZELTON is a noted pediatritian and author. Since 1988, he has been Clinical Professor of Pediatrics Emeritus at Harvard Medical School, and Professor of Psychiatry and Human Development at Brown University. He is also an active member of the Child Development Unit at Children's Hospital in Boston, where he continues his research, clinical, and teaching activities. Dr. Brazelton was president of the Society for Research in Child Development for the 1987-1989 term, and of the National Center for Clinical Infant Programs from 1988-1991. He has made frequent appearances before Congressional committees in support of parental and medical leave bills and continues to work with the Alliance for Better Child Care for a more comprehensive day care bill. He is a co-founder of Parent Action and serves on the National Commission on Children.

Born in Waco, TX, Dr. Brazelton graduated from Columbia University's College of Physicians and Surgeons (1943). He has published more than 180 scientific papers and has written 24 books on pediatrics and child development.

EMIL & CORALEE HOLLOWAY moved to Nashville nine years ago and are the parents of two children. Emil Holloway is employed setting up trade and industrial shows, as well as music, film, and theatre productions. He also serves as secretary-treasurer of the Nashville Stagehands Union. Originally from North Carolina, Mr. Holloway has degrees from East Carolina University and Florida State University. He met Mrs. Holloway while working with the Alaska Repertory Theatre.

Coralee Holloway is a Housing Program Specialist for the Tennessee Housing Development Agency. For the past three years, she has helped distribute to communities state and federal housing funds for rental assistance and rehabilitation of older homes. Originally from California, Mrs. Holloway received degrees from Holy Name College and the University of California-Davis. She worked with various theatre companies in California and Utah before becoming the assistant production manager for the Alaska Repertory Theatre where she met her husband. After moving to Nashville, Mrs. Holloway spent six years working for an attorney specializing in real estate closings.

GLORIA JOHNSON-POWELL is a child psychiatrist and a tenured professor of child psychiatry at Harvard Medical School. She has been a member of many state, national and international organizations regarding children and has traveled, worked and taught at universities in Ethiopia, Uganda, Tanzania, Nigeria, South Africa, and Brazil. Since 1989 Dr. Johnson-Powell has consulted on a series of housing discrimination cases as well as cases of police brutality, sexual discrimination and sexual harassment. In addition to her legal and advocacy work, she provides technical assistance to the Annie E. Casey Foundation's Urban Mental Health Initiative for Children, the Robert Wood Johnson Foundation's Head Start Initiative, "Free to Grow," as well as their national Drug Abuse Prevention Program, "Fighting Back."

Dr. Johnson-Powell serves as a member of President Clinton's Health Professional's Review Panel and is co-authoring a book with April Powell Willingham, *The House on Elbert Street: The Psycho-Social History of the Welfare System and a Welfare Mother.* She has written a number of publications and in 1986 was awarded the best academic book by CHOICE, the Association of Academic Publishers, for *The Psychological Development of Minority Group Children* (in conjunction with Joe Yamamoto, Armando Morales and Anneliese Romero).

SARA L. LEWIS is executive director of Free The Children, Inc., an organization dedicated to eliminating the culture of poverty by addressing solutions to the root causes of poverty. Ms. Lewis previously served as assistant superintendent of the Memphis City School System in the Department of Curriculum and Instruction. Among other projects, she was responsible for the overall administration and supervision of the Martin Luther King, Jr. Educational and Cultural Center, which implements a wholistic comprehensive and community-based approach for moving low income residents from welfare dependency and unemployment to self-sufficiency and personal empowerment.

Ms. Lewis received her B.A. from LeMoyne College and her M.Ed. from Memphis State University.

RICHARD LOUV is the author of Fatherlove: What We Need, What We Seek, What We Must Create, and Childhood's Future. He is a contributing editor and columnist for Parents magazine and a columnist with The San Diego Union-Tribune, where he has written on such topics as family issues, the environment, technology, cities, immigration, personal and public ethics and grass-roots politics. Mr. Louv's column has appeared in the opinion pages of many U.S. newspapers and he has received awards for his writing from the International Reading Association, the National Association of Social Workers, Inc., the San Diego Academy of Psychologists, and the California Association for the Education of Young Children. Prior to becoming a writer, he was director of Project Concern's OPTION program, recruiting and placing medical professionals in areas of need in the United States and abroad.

Mr. Louv is a graduate of the William Allen White School of Journalism at the University of Kansas.

ANNE L. PERETZ is the president and founder of the Family Center, Inc. in Somerville, Massachusetts, a family based clinic and training site dedicated to developing service and training programs for underserved populations. The Family Center has initiated comprehensive programs in public housing developments; programs with families involved with adoption; a hospital based program with families with AIDS; and collaborative partnerships between parents and schools.

Ms. Peretz received her B.A. from Smith College (1960) and her M.S.W. from the Simmons School of Social Work.

APRIL POWELL-WILLINGHAM is currently completing *The House on Elbert Street*, a book co-authored with her mother, Dr. Gloria Johnson-Powell. The book will serve as a biography of Ms. Powell-Willingham's grandmother, while also examining the evolution of the welfare state in the United States, with particular attention paid to laws and policies directed at women and children. Ms. Powell-Willingham is also an associate/law clerk at Hadsell & Stormer, Inc., in Pasadena, California.

Ms. Powell-Willingham received her B.A. from the University of California (1986), her M.A. from the UCLA Graduate School of Architecture and Urban Planning (1991), and her J.D. from the UCLA School of Law (1990).

SHIRLEY WHITE-HORTON resides with her six children, in the Dr. H.P. Hurt Village, a public housing development in Memphis, Tennessee. Married to Waddell Horton, Mrs. Horton and her husband chose to live apart for an extended period of time to ensure that she and the children would remain eligible for public assistance. During that time Mr. Horton lived nearby with his mother and but visited his family daily and continued all of the duties of a father: cooking, cleaning, chaperoning, supervising, counseling and loving the children.

Mrs. Horton was recently employed as a case manager trainee for Project Success, an Economic Empowerment Demonstration Grant funded by the U.S. Department of Health and Human Services. Mr. Horton was enrolled in Parents Fair Share but is now working full-time at the Cook Convention Center. Their combined wages are still below the official poverty level for a family of eight. The White-Horton's oldest son, Derrick, 19, is a pre-med student at LeMoyne College and the recipient of a Presidential Scholarship.

10:45 a.m. Roundtable Two: "How Do We Transcend Barriers?"

EDDIE B. ADAIR is deputy director of the Memphis Police Department, where he is responsible for day-to-day operations. His career has spanned 25 years of service in such assignments as Uniform Patrol, Traffic, Tact Squad, Recruiting, Homicide and Hostage Negotiation Team. He is a member of numerous organizations including the International Association of Chief's of Police (I.A.C.P.) and the National Organization of Black Law Enforcement Executives (NOBLE).

Mr. Adair was born in Fayette County, Tennessee. He served in the United States Air Force for four years (1963-1967) and received a B.A. from Memphis State University (1973).

ANA ARMENDAREZ is president of the Glendale Youth Center, Inc. in Glendale, Arizona. The Youth Center provides educational and recreational services to youth in Western Maricopa County, with targeting school age children and their families in the Glendale barrio. The programs are conducted at a drop-in site and have served more than 15,000 youth per year. Under her direction, the Youth Center has successfully incorporated structured prevention programs and recreational programs which directly involve the family and promote family and community partnerships. Ms. Armendarez is a member of the Arizona State Gang Advisory Committee, the Arizona chapter of Mothers Against Gangs, Arizonans for Prevention and the Arizona Community Forum.

Ms. Armendarez received a B.A. in political science from Chatham College.

BARBARA CLINTON is director of the Vanderbilt University Center for Health Services, which serves to support community initiatives in disadvantaged areas by linking university resources to community efforts. She is also an adjunct lecturer in Community Health at Vanderbilt University School of Nursing. Before going to the Center for Health Services, Ms. Clinton was a senior Social Worker at the Georgia Department of Medical Assistance. She is the author of numerous articles and serves as a consultant to a variety of organizations.

Ms. Clinton received her B.A. from State University College in Buffalo, New York (1970), and her M.S.W. from the University of Georgia School of Social Work (1980).

JAMES P. COMER is the director of the School Development Center and the Maurice Falk professor of Child Psychiatry at the Yale Child Study Center. He is also an associate dean at the Yale School of Medicine. Dr. Comer is the author of numerous articles and books, and lectures at colleges, universities, medical schools, scientific organizations, public schools and other organizations across the country.

Born in East Chicago, Indiana, Dr. Comer received his A.B. from Indiana University (1956), his M.D. from Howard University College of Medicine (1960) and his M.P.H. at the University of Michigan School of Public Health (1964).

DEWITT EZELL is president of South Central Bell in Tennessee. He began his career with South Central Bell in May, 1962, as an engineer in Nashville. After holding a number of different engineering jobs in Tennessee, Mr. Ezell moved to Birmingham, Alabama in 1968. He remained in Birmingham serving in both the Engineering and Revenue Requirements divisions until returning to Nashville as South Central Bell's General Manager - Corporate Affairs in 1981. In 1983, Mr. Ezell moved back to Birmingham as the Assistant Vice President - Public Affairs before being appointed to his current position. Mr. Ezell is Chairman of the Board at the Cumberland Museums, the minority Purchasing Council, and the United Way Success by Six Initiative. He has also been elected to numerous boards, foundations and associations.

Mr. Ezell is a graduate of Tennessee Tech University. He serves on the National Steering Committee at Tennessee Tech and the President's Advisory Council at Tennessee State University.

HENRY W. FOSTER, JR. is Vice President for Health Services and dean of Meharry's School of Medicine in Nashville, TN. Upon completion of his medical residency in 1965, Dr. Foster assumed the position of Chief of Obstetrics & Gynecology at the John A. Andrew Memorial Hospital of Tuskegee University (formerly Tuskegee Institute). While there, Dr. Foster became the principal investigator on a federally funded maternity and infant care grant. It was primarily this activity that led to his induction into the Institute of Medicine of the National Academy of Sciences in 1972. In 1973, Dr. Foster was appointed professor and chairman of the Department of Obstetrics & Gynecology at Meharry Medical College, a position he held for seventeen years. Dr. Foster serves on numerous boards, committees and councils, all of which work to improve perinatal outcome.

Dr. Foster was born in Pine Bluff, Arkansas. He received his undergraduate education at Morehouse College and his M.D. from the University of Arkansas (1958). He served two years as a medical officer in the United States Air Force.

TOBY HERR is the founder and director of Project Match, a research and service welfare-to-work program that serves the Cabrini-Green housing development in Chicago. She is also a research associate at Northwestern University and the Erikson Institute in Chicago. Before founding Project Match, Ms. Herr worked in Cabrini-Green as an elementary school teacher.

Ms. Herr received her M.Ed. from the Erikson Institute where she is currently a trustee. She also serves as a member of the Advisory Board of the Malcom Weiner Center for Social Policy, John F. Kennedy School of Government of Harvard University.

EILEEN P. LOCKE has been project director for Head Start and the Parent-Child Center in Chattanooga for 23 years. She is responsible for directing a management system that ensures appropriate program planning and efficient operation. Before joining Head Start she held positions with the Community Action Agency and the Neurosurgical Group of Chattanooga. Ms. Locke has also been an elementary school teacher in the Chattanooga Public School system.

Ms. Locke received her B.A. from the University of Tennessee at Knoxville (1954).

MYRON ANNETTE OGLESBY-PITTS is the principal of the Caldwell Early Childhood Center in Nashville and is an assistant principal at Shwab Elementary School. Ms. Oglesby-Pints has also been a sixth grade teacher at Tom Joy Elementary School, served as a comprehensive development resource teacher at Pennington Elementary School and was a Primary Resource Teacher at the Guild Elementary School.

Mrs. Oglesby-Pitts received her B.S. from the George Peabody College of Vanderbilt (1974) and is currently pursuing a doctorate in teaching and learning from the Tennessee State University School of Education.

CAROL HAMPTON RASCO is Assistant to the President for Domestic Policy, where she supervises and coordinates the work of the White House staff of the President's Domestic Policy Council. She also serves on the Department of Education's National Education Goals Panel. Before moving to her job in the White House, Ms. Rasco was Governor Clinton's Senior Executive Assistant responsible for the staff and operations of the Governor's office. From 1985 through 1992, she was Governor Clinton's liaison to the National Governors' Association. Prior to joining Governor Clinton's staff in 1983, Ms. Rasco worked extensively as a volunteer in Arkansas with arts organizations, disability, advocacy groups and the United Methodist Church.

A native of Arkansas, Ms. Rasco received her B.A. from the University of Arkansas and a M.A. from the University of Central Arkansas.

DONNA E. SHALALA is the Secretary of Health and Human Services (HHS). She brings two decades of experience in management, social policy creation and analysis, and nationally recognized leadership skills to her responsibilities as the head of HHS, an agency that represents 40 percent of the federal budget, including more than 250 programs. Before coming to HHS, Secretary Shalala had served since January, 1988 as chancellor of the University of Wisconsin at Madison, the first woman to head a Big Ten university. In 1980 she became the youngest woman to lead a major U.S. college when she assumed the presidency of Hunter College, part of the City University of New York system. From 1977 to 1988, Secretary Shalala served in the Carter Administration as assistant secretary for policy development and research at HHS. For more than a decade, Secretary Shalala served on the board of the Children's Defense Fund, becoming its chair in 1992. She was a member of the Committee for Economic Development that issued reports on strategies to better meet the health and educational needs of disadvantaged young children.

Secretary Shalala was born in Cleveland, Ohio. She received her B.A. from Western College for Women (1962) and her Ph.D. from the Maxwell School of Citizenship and Public Affairs at Syracuse University (1970).

SUE SIMCOX is a charter member of the Mother-To-Mother Ministry, a group established by members of the Disciples of Christ Church in St. Louis who were eager to reach out across racial and class barriers at a time of great national unrest. Now an interdenominational program in a variety

of settings, from YWCAs to Juvenile Courts, the ministry operates on behalf of 600 low income women in 28 cities. In the Mother-To-Mother program, women form a team of two to four mothers which includes a low-income woman who wants to make significant changes in her life, in a continued mutually beneficial relationship. The team works together to achieve the low-income woman's goals. Ms. Simcox has been meeting with the same low-income mother in Decatur, Illinois since 1967 -- before the Mother-To-Mother program was officially established. She also worked for Dove, Inc. for 23 years as a volunteer and staff member and helped found the organization. Dove is a social agency supported by 48 churches representing 12 denominations. It provides a wide range of services to people who suffer from personal and social injustices.

JOYCE STROM is executive director of the Massachusetts Society for the Prevention of Cruelty to Children (MSPCC), a position she has held since September 1991. She is the former deputy director of the Child Welfare League of America, a national advocacy and membership association of over 650 public and private agencies across the U.S. and Canada, including MSPCC. Ms. Strom has also served as executive director of Act Together, Inc., a national program of comprehensive services to high risk youth, and is former associate commissioner of the federal Administration for Children, Youth and Families, of the U.S. Department of Health and Human Services, where she provided a variety of services for programs relating to foster care, adoption, child abuse, and runaway youth. In addition, Ms. Strom is a former commissioner of the Office for Children for the Commonwealth of Massachusetts.

Ms. Strom received a B.A. in Education, Speech and Theater from the University of Vermont (1958).

2:00 p.m. Roundtable Three: "How Do We Provide Incentives for Success and How Do We Measure Success?"

MARTY BEYER is a noted child advocate and author. She has worked with children and their families in the juvenile justice, child welfare, education, and mental health systems for twenty years. Dr. Beyer has provided training to judges, lawyers, caseworkers and foster parents, and is an expert consultant in class action litigation in several states.

Dr. Beyer received her B.A. from Vassar College and her Ph.D. in Clinical/Community Psychology from Yale University.

ALMA CLAYTON-PEDERSEN is a research assistant professor of public policy at Vanderbilt University and assistant director of the Center for Education and Human Development Policy at the Vanderbilt Institute for Public Policy Studies. From 1984 to 1990 she was assistant to the Dean of Students at Vanderbilt University. Prior to coming to Vanderbilt, Dr. Clayton-Pedersen was community services director for Edgehill Center where she was responsible for developing, implementing and evaluating a number of programs and services for youths, adults, and senior citizens. She has presented workshops and seminars on a broad variety of topics including time management, acquaintance rape, integrated service systems and understanding the subtleties of discrimination, and has been involved in youth development activities for most of her professional career.

On July 1, 1993, Dr. Clayton-Pedersen began to coordinate activities for the Learning Communities Project -- an effort to bring business, education, human service professionals, and families together in order to build a community of life-long learners. This work will be conducted on behalf of the dean of George Peabody College of Vanderbilt University, James W. Pellegrino. Dr. Clayton-Pedersen received her M.Ed. and Ph.D. from Vanderbilt University.

SIDNEY L. GARDNER is director of the Center for Collaboration for Children at California State University, Fullerton and teaches at the University of Southern California School of Social Work. Mr. Gardner previously worked with the Annie E. Casey Foundation, the Children's Defense Fund, the U.S. Department of Health, Education, and Welfare, the White House Domestic Council, the City of New York, and also served as City Councilman in Hartford, CT.

Mr. Gardner received his B.A. from Occidental College and Master's degrees from the Woodrow Wilson School at Princeton University and Hartford Seminary in Hartford, Connecticut.

MARY ELIZABETH "TIPPER" GORE is a well-known child/family advocate with a long standing commitment to alleviating the plight of the homeless and removing the stigma associated with mental illness. Most recently, Mrs. Gore served as the mental health advisor to the President's task force on national health care reform. She and the mental health working group addressed how mental health might best be incorporated into fundamental reforms in the nation's health care system. Mrs. Gore also founded Tennessee Voices for Children, a coalition to promote the development of services for children and youth with serious behavioral, emotional, substance abuse or mental health problems.

Mrs. Gore was born in Arlington, Virginia. She received her B.A. from Boston University (1970) and her M.A. from George Peabody College (1975). She is married to Vice President Al Gore. They have four children: Karenna, Kristin, Sarah, and Albert, III.

IRVING LAZAR is research professor of public policy and senior research associate at Vanderbilt University's Institute for Public Policy Studies. He is also Professor Emeritus of Human Ecology at Cornell University. Dr. Lazar has been an associate director of the Appalachian Regional Commission, an assistant to the director of the National Institute of Mental Health, a Congressional Fellow, associate director of Mental Health for the state of Nevada, executive director of the Neumeyer Foundation, director of one of the first family therapy clinics in the U.S., and a consultant to federal and state agencies across the U.S. and abroad. He is currently involved in the development and evaluation of a coordinated service system for pregnant women and children under three, and teaches social policy at the College of Social Work of the University of Tennessee. Dr. Lazar is chairman of the board of VOICES International, a consortium of major national non-profit human service organizations assisting the newly emerging democracies of Eastern Europe in the development of voluntary human service systems.

Dr. Lazar received his B.S. from the College of the City of New York (1948), his M.A. from Columbia University (1950) and his Doctor of Philosophy from Columbia University (1954). He was also a Fulbright visiting scholar in New Zealand.

SALLY A. LEIDERMAN is vice president of the Center for Assessment and Policy Development (CAPD) in Bala Cynwyd, PA. She has spent more than 20 years as a policy analyst and planner in the areas of children and family services, employment and training, and public assistance policy. Ms. Leiderman is also the project director for "The Children's Initiative: Making Systems Work," a major project of The Pew Charitable Trusts. The project works to improve the social, educational and health outcomes of young children by broadly reconfiguring systems of services for children and families in three states over a projected 11-year period. Ms. Leiderman co-authored *Investing for the Future: A Strategic Plan for The Pew Charitable Trusts*, and *Reclaiming the Future: A Framework for Improving Student Success and Reducing the Drop-Out Rate in Philadelphia*.

JOHN L. MCKNIGHT is director of Community Studies of the Center for Urban Affairs and Policy Research and professor of Communication Studies and Urban Affairs at Northwestern University. There he has conducted research and written in the fields of social service delivery systems, health policy, community organization, neighborhood policy and institutional racism with community groups. At the Center, Mr. McKnight currently directs research projects on asset-based neighborhood development and methods of community building by incorporating marginalized people. Mr. McKnight serves on the board of directors of numerous community organizations, including the Better Government Association, the Business and Professional People for the Public Interest, The Gamaliel Foundation, The National Training and Information Center, and the National Center for Neighborhood Enterprise. Before joining Northwestern University he directed the Midwest office of the U.S. Commission on Civil Rights.

SARAH CARDWELL SHUPTRINE is president and executive director of the Southern Institute on Children and Families, and president of Sarah Shuptrine and Associates, a professional policy research and consulting firm, both based in Columbia, South Carolina. A former executive assistant to former South Carolina Governor Richard W. Riley, Ms. Shuptrine continues to advise the new Secretary of Education on issues pertaining to children. She is the author of numerous publications and serves on a number of committees and commissions including the National Commission on Children and the Carnegie Task Force on Meeting the Needs of Young Children.

RICHARD WEISSBOURD is a research fellow at the Malcolm Wiener Center for Social Policy at Harvard University. Dr. Weissbourd's studies focus on how vulnerabilities develop in children and examines how schools, health care agencies and social services can better prevent and respond to children's troubles. He has written for various scholarly and popular publications. Presently he is working on a book, with Mary Jo Bane, that challenges current notions about "at-risk" children and that seeks to map a more effective service system. Dr. Weissbourd also works to develop programs for low-income children and families in Cambridge, Massachusetts.

Dr. Weissbourd received his B.A. from Stanford University and his Ph.D. in counseling and consulting psychology from Harvard University (1987).

3:10 p.m. Roundtable Four: "How Do We Empower Families? . . A Vision of the Future"

CHARLES H. BRUNER is executive director of The Child and Family Policy Center in Iowa, a nonprofit organization established to better link research and policy on issues vital to children and families, and to advocate for outcome-based policies to improve child well-being. Before establishing the Center, Dr. Bruner served 12 years in the Iowa General Assembly. During his tenure he at various times chaired the Senate Human Services Appropriations Committee, the Energy and Environment Committee, and the Ways and Means Committee. He also served as chair of the National Conference of State Legislature's Child Support Advisory Committee and vice-chair of its Children, Families, and Social Services Committee.

Dr. Bruner holds a Ph.D. in political science from Stanford University.

THOMAS J. DOWNEY is president of Thomas J. Downey and Associates, a consulting firm which offers strategic advice to non-profit as well as private clients. From 1975 to 1993, Mr. Downey represented the 2nd Congressional District of New York in Congress where he served on the Armed Services Committee, the Ways and Means Committee and its subcommittees on Trade, and Human Resources. In recognition of Mr. Downey's expertise on domestic issues, then President-elect Clinton and Vice President-elect Gore selected Mr. Downey to head the Health and Human Services, Housing and Urban Development, and Veterans Administration cluster of the Presidential Transition. Prior to being elected to Congress, he served as a Suffolk County (NY) legislator.

Mr. Downey was born in Ozone Park, New York. He graduated from Cornell University and holds a law degree from the American University.

LYNN N. FALLIN is deputy director at the Department of Human Services in the State of Hawaii and has played a significant role in the growth of family centered services in that state. Among other projects, Ms. Fallin has developed welfare reform initiatives which have placed facilities in seven regional centers to deliver comprehensive integrated prevention services to families. She is also responsible for the Families

Together Initiative, which is a single access, multi-agency system which offers intensive home-based family preservation and other family centered services. As director of the Governor's Office of Children and Youth, Ms. Fallin developed a school-based family literacy program modeled after the PACE program in Kentucky. For her hard work she was awarded the Statewide Service Award from the Hawaii affiliate of the National Association for Education of Young Children.

Born in Lihue, Kauai, Hawaii, Ms. Fallin received her B.S. from the University of Oregon (1969).

DONALD M. FRASER is the mayor of Minneapolis, Minnesota and is currently president of the National League of Cities. Now serving his fourth term, Mayor Fraser has built a reputation on expanding support for families beyond public programs. He initiated a neighborhood-based network of job placement centers to assist hard-to-employ persons and a network of community-based police service teams. In the past 10 years, Mayor Fraser has initiated a number of programs aimed at improving outcomes for Minneapolis children, and continues to serve in many state and national organizations seeking to strengthen public policies affecting children and education. Before becoming mayor, he served in the U.S. House of Representatives, representing Minnesota's 5th District from 1963 to 1978. From 1955 to 1962 he was a state senator in the Minnesota legislature, representing the university area and northeast Minneapolis.

Mayor Fraser received both his B.A. (1944) and his L.L.B. (1948) from the University of Minnesota. During World War II, he served as a naval radar officer on a destroyer in the Pacific.

MAXINE HAYES is assistant Secretary of Health in Washington state, assistant professor of pediatrics at the University of Washington School of Medicine and a lecturer in its School of Public Health. Dr. Hayes was recruited to the Pacific Northwest in 1985 by the Children's Hospital and Medical Center in Seattle as Medical Director of the Odessa Brown Children's Clinic. In 1988, she was appointed as Division Director for Parent-Child Health Services (PCHS) for Washington State where she has had the opportunity to impact policy on behalf of the many families she had served clinically for years.

A native of Jackson, Mississippi, Dr. Hayes received her medical degree from the State University of New York, Buffalo School of Medicine (1973), her M.P.H. from Harvard University (1977), and is certified by the American Board of Pediatrics.

GRANTLAND JOHNSON is County Supervisor in Sacramento, CA. First elected to the Board of Supervisors in November 1986, Supervisor Johnson has made notable achievements on a wide range of issues including crime prevention, flood protection, managed growth, and "reinventing" government in areas such as human service reorganization and neighborhood-based services to families in impoverished areas. In addition to his duties on the Board of Supervisors, Mr. Johnson belongs to numerous local, regional and national boards and commissions. Prior to his election, Johnson served one term on the Sacramento City Council, where his efforts helped to establish the City Office of Economic Development, the Office of Neighborhood Services and the McClellan Toxics Task Force.

A native of Sacramento, California, Mr. Johnson received his B.A. from California State University.

KAREN KURZ-RIEMER is the director of Action for Children, a publicprivate, non-partisan commission composed of policymakers, child and family advocates, corporate chief executive officers, legislators, and others dedicated to creating and implementing a vision for Minnesota's children and families. She has been a consultant on early childhood development to the governments of Singapore and the state of Hawaii, where she began a program similar to Minnesota's Early Childhood Family Education (ECFE) program, with which she has been actively involved since 1976. As the principal author of Way to Grow, Ms. Kurz-Riemer developed a plan to promote the school readiness of Minneapolis children for the Mayor's Office and the Minneapolis Youth Coordinating Board. She coordinated family programming including a teen parent program, a career development program, and a child care center for the Carver-Scott Educational Cooperative. In addition, she has taught Child and Family Studies for St. Cloud State University, consulted with midwest Head Start programs, and worked directly with young children and families in four states.

Ms. Kurz-Riemer received her B.A. from St. Norbert College (1970) and her M.Ed. from Chicago's Erikson Institute for Advanced Study in Child Development (1976). She is licensed as a pre-kindergarten Teacher and as a Parent Educator.

VINCENT LANE is chairman of the Chicago Housing Authority (CHA). Prior to joining CHA, he was president and general partner of Urban Services and Development, Inc. and LSM Ventures Associates, managing close to 3,000 apartment units and developing commercial properties in Chicago neighborhoods. Before founding Urban Services in 1976, he was senior vice president of the Woodlawn Community Development Corporation where he was responsible for fiscal and management operations of a community development organization with over 300 employees.

Mr. Lane received a B.S. from Roosevelt University (1966) and an M.B.A. from the University of Chicago in 1973. In 1986, he received the HUD Regional Award for Minority Developer of the Year.

BILL PURCELL is the majority leader of the Tennessee House of Representatives. Throughout his seven years in the House, Representative Purcell has placed a special emphasis on legislation affecting Tennessee's families and children. During the last five years as chairman of the Select Committee on Children and Youth, he has steered legislation through the General Assembly to provide maternity leave, to create America's first statewide family preservation program, to establish the Department of Youth Development, to discourage high school dropouts and to promote Family Resource Centers in Tennessee schools. As majority leader he has sponsored and passed legislation undertaking major reforms in Tennessee's schools, business climate, health care services and environmental programs.

Representative Purcell received an A.B. from Hamilton College and a J.D. from Vanderbilt University. He continues to maintain a private practice as an attorney.

EVELYN C. ROBERTSON, JR. is commissioner of the Tennessee Department of Mental Health and Mental Retardation, where he is responsible for the care, treatment, and rehabilitation programs for individuals with mental illness and mental retardation. Commissioner Robertson overseas the formulation of policies, planning, and active supervision of nine mental health and mental retardation facilities. Commissioner Robertson has been in state government for 18 years, formerly serving as superintendent of Western Mental Health Institute and superintendent of Nat T. Winston DevelopmentalCenter.

Commissioner Robertson received a B.S. and an M.S. from Tennessee State University.

ANDREW J. SHOOKHOFF is a Juvenile Court Judge for Metropolitan Nashville-Davidson County. Upon graduating from law school, Judge Shookhoff joined the staff of Legal Services of Middle Tennessee and in 1978 served as the organization's juvenile law specialist for the Youth Legal Assistance Project. In 1980, he returned to Vanderbilt Law Clinic, a student-staffed, attorney supervised legal aid program for low income families and children. He remained on the faculty of the law school for 10 years, serving as acting director of Clinical Legal Education from 1986-87. Judge Shookhoff is a member of the Executive Committee of

the Tennessee Council of Family and Juvenile Judges and is active in the National Council of Juvenile and Family Court Judges. He serves on the American Bar Association Criminal Justice Section Council and is vice-chairman of the Juvenile Justice Committee.

Born in New York City, Judge Shookhoff received his B.A. from Bard College, his M.A. from Central Washington State University, and a law degree from Vanderbilt Law School.